

**CITY OF BAY CITY
DEPARTMENT OF PUBLIC SAFETY
ENGINEER/FIREFIGHTER
IAFF LOCAL 116**

Revision Date: 03/31/2021

Reports to: Battalion Chief

JOB SUMMARY

The following is intended as a brief description of the duties, responsibilities, and requirements of the position listed above and is not intended to be all encompassing or all-inclusive.

Under the direction of a Battalion Chief this position exists to perform fire suppression and emergency medical services in the protection of life and property; to fight fires and provide emergency medical service; to operate and assist in maintaining firefighting equipment, apparatus and facilities; to participate in rescue activities; to perform a variety of housekeeping activities; and to perform related work as required.

ILLUSTRATIVE JOB DUTIES AND RESPONSIBILITIES

An employee in this position may be called upon to do any or all of the following essential functions. These examples do not include all of the duties which an employee may be expected to perform. To perform this job successfully, an individual must be able to perform each essential function satisfactorily.

1. Ability to read and understand written instructions as well as write fire and EMS reports.
2. Ability to operate basic computer software and records management systems utilized for various reports.
3. Respond to fire situations, connect and control hose lines and nozzles, erect ladders, and utilize extinguishers, power saws, hooks, lifelines and other tools.
4. Drive fire apparatus to incidents; operate pumps, aerial ladders, and auxiliary equipment; lay hose and direct hose streams, ventilate buildings, perform interior searches, rescue and suppression activities, salvage and overhaul operations, and other tasks assigned by the incident commander.
5. Actively clean, repair, inspect and maintain firefighting apparatus, equipment, fire stations and grounds.
6. Respond to rescue and emergency medical calls, render emergency care to the sick and injured, perform a wide variety of rescue operations, including vehicle extrications, industrial entrapments and other procedures.
7. Perform additional work as required by the Battalion Chief.

MINIMUM JOB REQUIREMENTS

The requirements listed below are representative of the knowledge, skills, abilities and minimum qualifications necessary to perform the essential functions of the position. Reasonable accommodations may be made to enable individuals with disabilities to perform the job.

Requirements include the following:

1. Firefighter I & II certification.

2. High School Diploma.
3. State of Michigan EMT license.
4. Valid Michigan driver's license.
5. Operational Level Hazmat Certification.
6. CPR/AED Certification.
7. Successful Candidate Physical Ability Test (CPAT) or Oakland Physical Agility Test (OPAT).
8. High degree of verbal and written communication skills including report writing.
9. Knowledge of geography, streets, and principal locations in the City.
10. The ability to work tactfully and in a positive manner with all three divisions of the department.

Any equivalent combination or experience, education, skills and certifications, or substitutions at the discretion of the Public Safety Director.

PHYSICAL/MENTAL/VISUAL DEMANDS

The physical demands and work environment characteristics described here are representative of those an employee encounters while performing the essential functions of the job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

Work is performed in a variety of environments with frequent travel to various locations to perform duties, and/or perform activities in responding to emergency scenes, disasters, or critical incidents; the employee occasionally works near moving mechanical parts; occasionally exposed to outside weather conditions and wet and/or humid conditions; occasionally works in high, precarious places; occasionally exposed to fumes or airborne particles, toxic or caustic chemicals, extreme cold, extreme heat, risk of electrical shock, risk of radiation, and vibration; the noise level in the work environment is usually moderate, the noise level is occasionally very loud due to sirens, etc.; must wear protective clothing and self-contained breathing apparatus; incumbents may be required to work extended hours including evenings and weekends and may be required to travel outside City boundaries to attend training; and is subject to mandatory call back at any time.

Vision 20/20 corrected.

High degree of manual labor and visual dexterity for sustained periods of time.

Exposure to an outside environment of on-site activities, including exposure to dirt, water, dust, grime and inclement weather conditions. Noxious smell may be present.

Heavy manual labor. Work involves walking, pushing, pulling, climbing, sitting, kneeling, lifting, twisting, stooping, and squatting on a regular basis. Overhead work and above ground work may be required. Lifting up to 50-150 lbs. and exerting force from 50-100 lbs. frequently.

Primary functions require sufficient ability to walk, stand, or sit for prolonged periods of time; stoop, bend, kneel, crouch, reach, and twist; climb and balance; regularly push, pull, lift, and/or carry light to moderate weights; frequently lift and/or move moderate to heavy weights; perform arduous and prolonged tasks under adverse and dynamic conditions; occasionally lift and/or move heavy weights; operate standard office equipment; requires a sense of touch, finger dexterity, and gripping with hands

and fingers; ability to speak and hear to exchange information; ability to operate a vehicle to travel to various locations; ability to operate and use specialized vehicles and equipment.

BQ 20

Director of Human Resources

4/1/2022

Date

The above statements are intended to describe the general nature of work being performed by employees assigned to this classification. They are not intended to be construed as an exhaustive list of all responsibilities, duties, and skills required of personnel so classified.