



<b>Job Title:</b>	Refuse Collection Worker - A
<b>Department:</b>	Public Works
<b>Sub Department:</b>	Sanitation
<b>Supervisor:</b>	Sanitation Foreman
<b>FLSA:</b>	Non-Exempt
<b>Union:</b>	U.W.U.A. Local #542

### **JOB SUMMARY**

This is heavy manual work in the collection of refuse/recycling/yard waste material and in the operation of large refuse/recycling collection trucks. Work involves the collection of a wide variety of refuse/recycling materials with the safe and efficient operation of large refuse/recycling collection trucks on various routes.

Assignments are received from supervision with reviews through observation and evaluation of results.

### **ILLUSTRATIVE JOB DUTIES AND RESPONSIBILITIES**

- Picks up and empties refuse, recyclable, and yard waste material into refuse/recycling trucks, including small debris.
- Operates mechanisms for loading, compressing, and dumping refuse material, and operates trucks for refuse/recycling collection activities.
- Inspects assigned refuse/recycling truck daily and reports mechanical problems, malfunctions, defects, or other problems to supervisor.
- Cleans and washes trucks and equipment as necessary.
- Hauls refuse/recycling material to landfill or recycling depot and dumps waste/recycling material.
- Participates with collections of large solid waste items such as discarded appliances, furniture and materials.
- Assists periodic streets maintenance or cleanup as assigned.
- Communicates with citizens in a courteous and professional manner.
- Performs job duties with proper safety work methods and procedures.
- Performs related work as required.

### **QUALIFICATIONS**

#### **ABILITY TO:**

- Ability to learn collection routes, schedules, policies, and understand and carry out oral and written instructions.



- Ability to perform strenuous physical work for long periods of time, including under adverse weather conditions.
- Ability to work overtime, if needed.
- Demonstrated safety awareness.

#### EDUCATION/EXPERIENCE

- High School graduate or GED equivalent. Two (2) to three (3) years experience in large truck operation and maintenance preferred.
- Good mechanical and technical skills required.
- Must possess and maintain a valid State of Michigan Commercial Driver's License (CDL) with a "A" endorsement.

#### PHYSICAL/MENTAL/VISUAL DEMANDS

- Vision 20/40 accommodated.
- High degree of visual and manual dexterity for sustained periods of time.
- Exposure to almost exclusively an outside environment of route activities, including exposure to obnoxious smells and materials, dirt, grime, uneven ground, possible elevated work, and inclement weather conditions.
- Heavy manual work: Work involves walking, climbing, sitting, kneeling, twisting, lifting, turning, pushing, pulling, stooping, and squatting on a repetitive basis. Lifting up to 50 lbs. is frequently required. Overhead work is occasional.
- Basic problem solving skills with good communication and listening skills.
- Ability to work effectively under time constraints.
- Must have, and wear protective footwear (steel-toe or equivalent) per MIOSHA regulations at all times, and all footwear must meet federal (ANSI Z41.1) standards.

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Bradley Tucker  
Human Resources Director

Date

*The above statements are intended to describe the general nature of the work being performed by employees assigned to this classification. They are not intended to be construed as an exhaustive list of all responsibilities, duties, and skills required of personnel so classified.*